

JOB VACANCIES



POSITION: TIPPER TRUCK DRIVER

VACANCIES: (18)

WORKPLACE: BAGAMOYO

DATE: 05/05/2025

DUTIES/RESPONSIBILITIES

- Operate a tipper truck to load, transport, and unload materials to designated locations.
- Perform pre-trip and post-trip vehicle inspections and report any defects.
- Ensure load is properly secured and within legal weight limits.
- Adhere to company policies, traffic laws, and safety guidelines at all times.
- Keep accurate delivery and trip records, including fuel usage and mileage.
- Communicate clearly with dispatch, site personnel, and other drivers.
- Maintain cleanliness and basic maintenance of the vehicle.
- Respond promptly to emergency or breakdown situations.

QUALIFICATION AND SKILLS REQUIRED

- Applicant must hold a valid Tanzania driver's license Preferably class E with HGV, or VETA original certificates
- Minimum 3 years proven experience of hands-on driving is preferred.
- Applicant must be Tanzanian and not less than 18 years' old.
- Applicant must have NIDA & TIN.
- Introduction letter from local government and two referee letters.
- Applicant Must submit all documents as a single PDF.

Applicants are invited to submit their Applications indicating the posting title

via Email to: recruitment@bagamoyosugar.com

The deadline for submitting application is 10/05/2025

*Issued by the Office of Human Resources,
Bagamoyo Sugar Limited.*

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JOB VACANCIES



POSITION: BELL TRACTOR OPERATOR

VACANCIES: TWO (02)

WORKPLACE: BAGAMOYO

DATE: 05/05/2025

DUTIES/RESPONSIBILITIES

- Loading and unloading harvested cane
- Assisting with minor repairs or adjustments to equipment.
- Keeping the work area clean and organized.
- Following instructions from supervisors and adhering to safety regulations.
- May include basic record-keeping or data entry related to equipment usage.

QUALIFICATION AND SKILLS REQUIRED

- Experience in operating tractors and related farm machinery of at least 3 years Preferably in Sugar Industry.
- Updated driving license class G with original VETA/IHET Certificates
- Applicant must be Tanzanian and not less than 18 years' old.
- Applicant must have NIDA & TIN.
- Introduction letter from local government and two referee letters.
- Applicant Must submit all documents as a single PDF.

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JOB VACANCIES



POSITION: CANE LOADER OPERATOR

VACANCIES: TWO (02)

WORKPLACE: BAGAMOYO

DATE: 05/05/2025

DUTIES/RESPONSIBILITIES

- Loading and unloading harvested cane
- Assisting with minor repairs or adjustments to equipment.
- Keeping the work area clean and organized.
- Following instructions from supervisors and adhering to safety regulations.
- May include basic record-keeping or data entry related to equipment usage.

QUALIFICATION AND SKILLS REQUIRED

- Experience in operating cane loader and related farm machinery of at least 3 years ,Preferably in Sugar Industry.
- Updated driving license class F with original VETA/IHET Certificates
- Applicant must be Tanzanian and not less than 18 years' old.
- Applicant must have NIDA & TIN.
- Introduction letter from local government and two referee letters.
- Applicant Must submit all documents as a single PDF.

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JOB VACANCY



POSITION: GREASE MAN
VACANCIES: ONE (1)
WORKPLACE: BAGAMOYO
DATE: 03/05/2025

DUTIES/RESPONSIBILITIES

- Perform routine greasing and lubrication of various components on haulage fleets.
- Inspect grease fittings, seals, and bearings for signs of wear, and damage, report any abnormalities or defects.
- Assist in performing preventive maintenance tasks on vehicles and equipment.
- Assist workshop mechanics and technicians as needed, cleaning work areas, and performing other tasks to support efficient workshop operations.

QUALIFICATION AND SKILLS REQUIRED

- Primary school or equivalent qualification.
- Previous experience in automotive or equipment maintenance, preferably in a workshop environment.
- Basic knowledge of vehicle components and systems.
- Familiarity with common hand tools and equipment used in automotive maintenance.
- Physical stamina and dexterity to perform manual tasks and work in a variety of environmental conditions.
- Applicants must have NIDA & TIN
- Applicants must have an introduction letter from local government and two referee letters.
- Applicants are required to submit all supportive documents as a single PDF file. Non-compliance will render the **the** applicant application inadmissible

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JOB VACANCY



POSITION: HAULAGE MECHANIC

VACANCIES: ONE (01)

WORKPLACE: BAGAMOYO

DATE: 03/05/2025

DUTIES/RESPONSIBILITIES

- Responsible for the Inspection, checking and repair Haulage Machines
- Responsible for good housekeeping in Mobile Workshop
- Responsible for the accountability for Maintaining and repairing of the Haulage Machines, Tractors, Loader, Harvester and Trailers
- Identification of faults on Haulage Machines
- Maintaining safety and cleanness at the working place and the job itself
- Keeping time during repair of Haulage
- Any other duty that may be assigned by the HOD-WS

QUALIFICATION AND SKILLS REQUIRED

- An Advanced Certificate in motor vehicle Engineering or Level III Certificate in Automobile Mechanics
- At least three (3) years' experience in repair of Cane Haulage Machines, Tractors, Vehicle and Trailers
- Applicants must have NIDA & TIN
- Applicants must have an introduction letter from local government and two referee letters.
- Applicants are required to submit all supportive documents as a single PDF file. Non-compliance will render the **the** applicant application inadmissible

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JOB VACANCIES



POSITION: HAULAGE WORKSHOP FOREMAN

VACANCIES: TWO(02)

WORKPLACE: BAGAMOYO

DATE: 03/05/2025

DUTIES/RESPONSIBILITIES

- Lead and oversee a team of haulage mechanics, providing guidance and direction in repair and maintenance tasks.
- Organize and schedule repair activities based on fleet requirements, operational needs, and maintenance schedules.
- Allocate repair jobs to mechanics, ensuring efficient use of resources and adherence to timelines.
- Assist mechanics in diagnosing and troubleshooting mechanical issues in haulage vehicles.
- Ensure all repair work meets quality standards and complies with manufacturer specifications and safety regulations..
- Implement safety protocols to maintain a secure working environment and prevent accidents or injuries.

QUALIFICATION AND SKILLS REQUIRED

- Diploma or Bachelor's degree in Automobile Engineering or a related field.
- Proven experience 5 years) in a similar role, preferably in the automotive or sugar industry.
- Strong technical knowledge of haulage Machines and Equipment's, Cane Harvester, Can Loaders, Tractors and Trailers
- Applicants must have NIDA & TIN
- Applicants must have an introduction letter from local government and two referee letters.
- Applicants are required to submit all supportive documents as a single PDF file.

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JOB VACANCY



POSITION: IMPLEMENT MECHANIC

VACANCIES: ONE (01)

WORKPLACE: BAGAMOYO

DATE: 03/05/2025

DUTIES/RESPONSIBILITIES

- Responsible for the Safety in Working environment.
- Responsible for good housekeeping.
- Responsible for the accountability in Maintaining and repairing of Agriculture Implement
- Identification of faults on Agriculture Implement
- Maintaining safety and cleanness at the working place and the job itself
- Servicing and assisting in ordering Spare parts
- Any other duty that may be assigned by the HOD-WS.

QUALIFICATION AND SKILLS REQUIRED

- An Advanced Certificate in motor vehicle technology or Diploma in Agro mechanics
- At least five (3) years of Maintaining Agriculture Implement
- Applicants must have NIDA & TIN
- Applicants must have an introduction letter from local government and two referee letters.
- Applicants are required to submit all supportive documents as a single PDF file. Non-compliance will render the **the** applicant application inadmissible

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